



UKCKA Journal Admin World

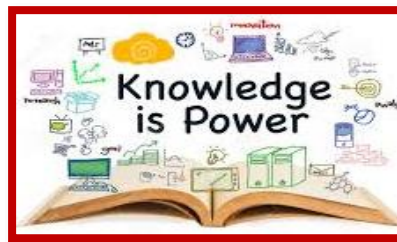
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1994 to 2020

**In Alliance with Progressive Lifelong Blended Knowledge
Learning University**



**One
World
Knowledge
University**
Recognising Excellence
Through Lifelong Learning



**TURN YOUR WORK
EXPERIENCE
INTO A PROFESSIONAL
QUALIFICATION TODAY!!!
TAKE CONTROL OF YOUR
CAREER DEVELOPMENT!**

**This issue is dedicated to Innovative
Founder and First Secretary General
Visionary Late Prof. Sushil K Das Gupta**

*A renowned Academician with the
Qualifications
B. Com, LL. B, A.C.I.S, FCEA, CMA, MBIM,
LLM.APMI, LLD*





UK Certified Knowledge Association The Official Publication



“ADMIN WORLD AND ADMIN TIMES”

Aims and Scope

The **Admin World** and **Admin Times** are the official publication that came forth as an **Alumni Alliance** for every Active Member to communicate with each other Internationally in sharing their Personal Achievements and Business Entrepreneurialism. It is a **UKCKA & One World Knowledge University (OWKU)** Alumni Networking Forum. This is to share theoretical, empirical, policy, and practitioner issues within the fields of Business and Entrepreneurship.

The UKCKA publication with the high-quality option to bring out their Aim and Objective for the International Business Enterprises with the positive objective of their Progressive Knowledge Qualifications will bring up with High Quality working individuals with a sincere commitment to either their respective employers or Business Society.

These may be positive actions by a Professional Awarding Body to offer their respective members this option to share their vision globally. It is fully dedicated to UKCKA and OWKU Members Only and to developing an Alumni Business Networking in sharing their respective knowledge with the other co-members. The research studies clearly illustrate the appropriate method of a Journal has been highly appreciated by every UKCKA and OWKU Member, as they are Globally situated.

Given the broad scope of the small business and entrepreneurship, UKCKA’s Lifelong Blended Knowledge Learning Vision is most appreciated and accepted by many busy working individuals as the **Career Progress Development (CPD)** in their respective fields of working professionals.

The Executive Board of Trustees came up to offer their respective members the Editorial Journal Policy to give them the opportunity to their respective members to share their own experiences with other members who have benefited from the UKCKA’s Professional Knowledge Qualifications to enhance their respective Profession, without any interruption in their working profession.



**LIFELONG
BLENDED
SELF-EDUCATION
WILL MAKE YOU
A FORTUNE**

The geographical scope of the Journal is worldwide. This is reflected in the membership of the Editorial Board, its readership, contributors, and subscribers. Given the dynamic and broad nature of the field of small business and entrepreneurship, the Journal is multi-disciplinary and multi-paradigmatic. Hence, papers draw upon a wide range of academic disciplines and contribute to a myriad of contemporary disciplinary debates whilst supporting theory development within the domains of small firms and entrepreneurship.



WELCOME

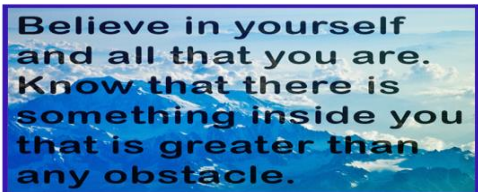
On behalf of the most esteemed Progressive Awarding Institutions of **1981 UK Certified Knowledge Association (UKCKA), 2005 UK Commission for Consistent Learning (UKCCL), 2005 European Continental University (ECU), 2005 UK Association of Lifelong Learning (UKALL), and 2018 One World Knowledge University (OWKU)** bringing together a wide range of quality Journal under one Name “**ADMIN WORLD and ADMIN TIMES**” which has **British Library License since 1993**. In September 2020 Executive Board of Trustees and Governors agreed to bring the “**ADMIN WORLD & ADMIN TIMES**” as the official Publications for the Five Associated Institutions UKCKA, UKCCL, ECU, UKALL, and OWKU from September 2021 the publication will be on a quarterly Journal. This gives the privilege of all award recipients to share their respective vision and actively participate in confirming their respective benefits of **Lifelong Blended Knowledge Educational Learning Diplomas and Degrees given for their respective Career Progressive Development (CPD)**.

UK Certified Knowledge Association (UKCKA) was principally incorporated in Great Britain as an International Professional Awarding Body under the name of The Corporation of Executives and Administrators (CEA) in the of the Year 1981 in accordance with the 1948-1980 Company act with the special objective to offer UK Professional Certificates, Diplomas and Distinguished Memberships as an Enhancement Pathway for Degree Qualifications and Professional Image Enhancement Memberships.

Admin World has taken the responsibility to ascertain the **Professional Quality Management Standards** that all the awarding institutions need to adhere to the **Equivalent Level to National Vocational Qualification Framework (NVQF), International Quality Standard of ISO 9001:2015 and UKCCL PQMS 5001- 2005**. Every individual who holds **Progressive Lifelong Blended Educational Learning Qualifications** is known and accepted as an Accredited Professional in meeting the standards as demanded by the **International Quality Standards** to the respective **Business Enterprises**.

Growing up Philosophy

There are only four secrets to staying young, being happy, and achieving success. You have to laugh and find humor every day. You have got to have a dream. When you lose your dreams, you die. We have so many people walking around who are dead and don't even know it! There is a huge difference between growing older and growing up. If you are nineteen years old and lie in bed for one full year and don't do one productive thing, you will turn twenty years older. If I am eighty-seven years old and stay in bed for a year and never do anything, I will turn eighty-eight years old. Anybody can grow older. That doesn't take any talent or ability. The idea is to grow up by always finding opportunities for change. Have no regrets. The elderly usually don't have regrets about what they did, but rather about things they did not do. The only people who fear death are those with regrets... REMEMBER, GROWING OLDER IS MANDATORY. GROWING UP IS OPTIONAL. We make a living by what we get. We make a life by what we give. God promises a safe landing, not a calm passage. If God brings you to it, He will bring you through it.



**Knowledge is Supremacy
Leads to Professional Success!**

**K - KEEP E - ENRICHING
Y - YOURSELF**



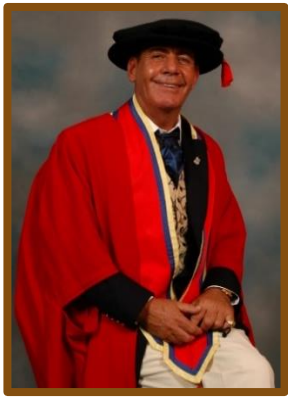
Since October 2020, the Five Awarding Institutions have welcomed one of the UK's renowned **Online Learning Academy** known to be **LONDON SCHOOL OF MEDIA AND MANAGEMENT (LSMM)** which is headed by **Professor Satish Visavadia highly known as UK Professional Academician** to take charge as the **Exclusive International Knowledge Learning Facilitator** providing a framework for training and educational support services to its members across the globe by top practitioners in the media world, and our international partnerships.

Our partnership with LSMM is a great opportunity for meeting the requirements of World First-Class Learning and Training. UKCKA, UKCCL, ECU, UKALL, and OWKU will by ascertaining their collaborations with LSMM ensure the Learners exchange Equivalency Certifications, and Dual Progressive Lifelong Blended Knowledge Learning Diplomas and Degree Certifications from our global network of UK Professional Bodies and their Associated Progressive Universities.

The benefits this will accrue to our members are enormous and give you a global view from whatever corner of the world. Overseas Certifications are made available anywhere in the world at a low cost and are an international job opportunity. LSMM will give an avenue to showcase their respective Learners' talents globally through their online training sections as Employers and Business Entrepreneurs will be joining our webinars. This exposure will lift a higher touch of professionalism.

**Ms. Bernadette Christopher
Executive Editor**

**UKCCL's FOUNDER DO FIRMLY ADVISE
LIFELONG HANDS KNOWLEDGE LEARNING
BREEDS CONFIDENCE! CONFIDENCE BREEDS HOPES!
HOPE BREEDS ACCOMPLISHMENT**



Senior Honourary Patron

Lord Vincent Constantine
B.KTO, OSJ, DBA, CFCEA, DCD



It is my great pleasure as the **Senior Honourary Patron of 1981 the Corporation of Executives and Administrators (CEA)** in welcoming all distinguished and eminent working professionals and other matured candidates in obtaining a reputable and recognizable UK Professional Membership and Lifelong Learning Progressive Qualifications with Associate Institutions. The world of today is changing dramatically towards the Professional and Vocational Education path and CEA awards will be an advantage in enriching the individual image.

What impressed me most was the true harmony and honesty of the Executive Governor-General for his dedication to developing a concept for Hands-on Working Individuals with a High-Quality Standard Professional and Vocational Educational Qualifications. This genuine desire is to promote the concept of professional integration into the traditional academic meadow.

As we are all aware, since the millennium year, we have seen many revolutions in political, social, economic, and environmental disciplines across the world has brought forward many presidential changes. These changes also affect the increased demands for the reform of educational systems to meet the next century. I could remember the statement of MIT's **David Birch**, "We are working ourselves out of the manufacturing business and into the thinking business." But in my personal opinion is that currently, the power of wealth is in the hands of a few, but knowledge must be in the hands of many.

I personally support and admire the vision and mission of **Executive Governor General Professor Emeritus Ralph Thomas** that "Professional Educational Qualification is an embellishment of accomplishment of Knowledge". His belief is that it can be an enormous asset for the progress of any society. Prof. Thomas' goal has made me accept this highest honorable position of **Senior Patron of UKCKA**. I appreciate the pronouncement of **Career Enhancement Affirmation, Confirmation Eligibility Accreditation, and Credit Endorsement Achievement**.

At this juncture, I am pleased to advise every aspiring candidate who wishes to gain a lifelong endorsement of their achievement, must enroll with the CEA for a reputable and recognized UK Professional Diplomas and Memberships. **The CEA's Executive Council of Governors (ECG) totally focuses on Quality Management Standards**. To this effect, CEA has handed over its Professional Academic division to **UK Commission for Consistent Learning (UK-CCL)** to handle on behalf of them.

I could state here that, **UK-CCL** is a dedicated unbiased private institution in the implementation of **Professional & Vocational Educational Qualification Standards**. The **UK CCL's** values are "QUALITY" and this vision has made them develop their own "Quality Mark Concept" under the eminent title of "**UK-CCL Quality Management Standards 2005**" (**UK-CCL QMS 5001: 2005**). This has given the CEA edge over other professional bodies. I can proudly state here that, the **UK-CCL** has an affirmation of **ISO 9001-2000** and is an affiliate of **UK-NARIC** to ascertain the credibility.

I am one of the **Hereditary Lords of Great Britain** and I personally promote and value the high-quality Professional Education and Qualifications for which London is well renowned over the years. I can assure you that the **UKCKA** awards will help every working individual in achieving their goal in life. The **UKCKA** has two main divisions, these being **Hospitality and Business Management**. I welcome whole heartily every applicant and wish every one of them success in their desired career.





The Classification of Leadership

To be an effective leader is a person who accomplishes the following:

- 1) Generates an inspirational concept of the upcoming.
- 2) Encourages and stimulates individuals to participate with the vision.
- 3) Oversees the delivery of the concept.
- 4) Mentors and Team Management must be Extra Efficient in Accomplishing the Vision.

The said above ability must ensure to have by the Leadership Leader to create together the skills needed to attain the Efficient Leadership Leaders.



The Executive Governor-General of UK Certified Knowledge Association (UKCKA) Professor Emeritus Ralph Thomas Vision and mission on Leadership Management and the importance and the benefit of understanding the objective of Leadership Management.

The word "**LEADERSHIP**" can recall an executive, developing their company's strategy to beat the competition. Leaders support themselves and others to do the right things. They decide direction, build an inspirational vision, and establish something new. Leadership is about planning out where they need to go to "triumph" as a team or an organization; and it is lively, energizing, and motivating.

Although leaders set the path, they must also apply management skills to steer their people to the right objective, in a smooth and efficient way. To be an efficient Leader, the individual must be imaginative in thinking and creating changes, instead of management processes that are created to maintain and steadily improve existing performance. Leadership varies to different individuals around the world, and a variety of things in distinct situations. For instance, it could relate to community leadership, religious leadership, political leadership, and the leadership of campaigning groups. The advantage of Leadership is the art of getting someone else to do something you want to be done in your perception.

Generates an Inspirational Concept of The Upcoming.

In business, a vision is a practical, credible, and desirable illustration of where a leader wants to be in the future. The concept delivers direction, sets priorities, and offers a marker so that it does confirm that it can be achievable. Therefore, leadership is positive – trouble resolving, contemplating ahead, and not being convinced with things as they are now.

Once the visions are established, leaders must make them compelling and convincing. This vision is one that individuals can **investigate, understand, comprehend, and incorporate**. Effective leaders deliver a rich portrait of what the future will look like when the visions have been accomplished. The inspiring thoughts will explain the visions in ways that everyone can communicate to each other. It is made clear that the leadership blends the analytic side of vision innovation with the passion for collective values, forming something that is meaningful.

Encourages and Stimulates Individuals to Participate with the Vision

A convincing concept presents the foundation for leadership. But it's leaders' capability to motivate and stimulate people that helps them deliver the vision. For instance, when starting a new project, it will almost certainly have lots of enthusiasm for it, so it's often straightforward to win support for it at the beginning. Nevertheless, it can be challenging to find ways to keep the vision inspiring after the initial enthusiasm disappears, especially if the team or organization needs to make considerable changes in the way that it does things. Leaders acknowledge this, and they work hard throughout the development to connect the vision with people's individual needs, objectives, and aspirations.

One of the main methods to observe is to be effective leaders link together following two different expectations:

- 1) The anticipation that hard work leads to good results.
- 2) The belief that good results lead to attractive rewards or incentives.

This motivates individuals to work out earnestly to achieve triumph because to experience profoundly the progressive outcome. As the profound leader of the team creates opportunities to communicate with customers and take frequent the vision in an attractive and engaging way. The frequent communication by leaders gives confidence and belief in these leaders for the reason that they are experts in what they do. They have credibility, and they have earned the right to ask individuals to pay attention to them and adhere to them. This consistent commitment will make it much simpler for these leaders to inspire to follow in the footsteps of what was laid out as the foundation. Profound leaders must have natural charisma and appeal to motivate and inspire the team members. This is one of the objectives of UKCKA's Trustees.

A NOTEWORTHY LIFELONG BLENDED KNOWLEDGE LEARNING APPRECIATION!

Oversees the Delivery of the Concept.

This is the area of leadership that relates to management. Leaders must safeguard that the work needed to provide the concept is effectively managed either by themselves or by a dedicated executive team to whom the leader delegates this accountability and ought to ensure that the vision is delivered successfully. To implement this, team members need performance goals that are linked to the team's overall vision. This helps to ensure that the changes needed to deliver the vision are implemented smoothly and thoroughly, with the support and backing of the Management Team with **Professional Quality Management Standards (PQMS)**.

Mentors and Team Management

Individual and Team Development Management's important activities to be carried out by transformational leaders. To develop a team, leaders must first understand team dynamics. A leader will then ensure that team members have the necessary skills and abilities to do their job and achieve the vision. This is UKCKA's Goal.

It is executed by giving and receiving feedback regularly, and by the motivation to improve individual and team performance. Leadership also includes looking for leadership potential in others. This option of developing leadership skills within the team, to continue success in the long term. This will be the true measure of great leadership, that UKCKA desire.



Professor Emeritus Ralph J Thomas

He has gained many recognitions over the years: -

- *Freeman of London and England & Wales*
- *Fellow of the Royall Society of Arts*
- *Full Member of Institute of Hospitality*
- *Fellow of Institute of Cost & Executive Accountants*
- *Juror of the Court Baron of the Mayor- City of London*
- *Honorable Colonel of the Order of State of Kentucky (USA)*
- *Outstanding Persons, Researchers, and Professors*
- *AEI, Belgium*
- *"CALL TO SERVICE" President of the USA*
- *Member of Presidential Who's Who – USA*

CEA's Second Secretary-General Ralph Thomas' main objective as a Lifelong Learning Professional Body is to tender the prospect of offering wide range of Vocational and Progressive Professional Qualifications under the "One Umbrella", due to the fact of CEA's Incorporation Memorandum of Article did permit to incorporate any number of faculties under the CEA's Constitution, as an Innovative UK Professional Body

This wish is observed by four guidelines & reasons for forming an Innovative Professional Body by renowned Founder. This wish is observed by four guidelines & reasons for forming a professional body. That they are 1) to unify the profession, 2) to provide continuing professional development, 3) to act on behalf of the profession, and 4) to contribute to humanity's wellbeing.



WINNERS OF UK KENYAN ACHIEVERS' AWARDS 2010



The colorful event took place on Friday night the 1st of October 2010 at Thistle Hotel, Marble Arch, in Central London. UK Kenyan achievers' awards saw a number of Kenyans in the UK rewarded for their outstanding work in their specific disciplines. The event was remarkably successful and especially for those that paid for glamour-filled events. Kenyans, as usual, know how to enjoy themselves they danced, mingled, and just interacted with everyone even with the top officeholders. In attendance were the **Ministers for Housing-Transport-Tourism, Kenyan High Commission to the UK**, and other government officials and special distinguished guests.

The **Chief Guest** at the event was **Hon. Najib Balala** the **Minister of Tourism**, introduced his niece Dr. Balala, a young lady who recently acquired her Ph.D. in Law, portraying that UK Kenyans achievers need to engage with the wider community for the nominees and winners to be the full representatives of the Kenyans in the UK. The majority of the winners literally deserved this as they have served the Kenyan Community in the UK greatly.



The **Top Academician** was taken by **Mr. Jim Muriithi Nyagah** who is an **MBA Graduate of the European Continental University of Delaware, USA**. The Executive Board of Governors of ECU congratulates Mr. Jim Muriithi Nyagah for this achievement and he has made the ECU proud. This achievement confirms that **UKCCL and ECU's Knowledge Award** cannot be disputed.



The Executive Board of Trustees and Governors of UKCKA is immensely proud of their **Founder, the late Professor Das Gupta** for his innovative vision of forming a UK Professional Body, which could be beneficial for many people who are outside Great Britain to earn a Professional Qualification with a high-quality standard, related to their respective employment.

Originally from Kolkata, India, Professor Gupta came to the UK with a Bachelor of Law Degree and he followed up with a Master's and Doctorate degree in Law Management. He was also a member of The Institute for Chartered Secretaries and Administrators and the Executive Secretary-General of the Institute of Cost and Executive Accountants, where he made it a Global Non-Charter Accounting Institution and set up many representative Centers in Africa, Asia, the Far East, and the Middle East Countries. Due to his passion for Quality Professional Qualifications, he incorporated The Corporation of Executive & Administrators (CEA) as a unique British Professional Awarding Body in the year 1981 as a Non – Profit, Quasi Charity Professional Endorsed Learning Programme Institution. Professor Gupta made many valuable contributions to UK Professional Education, may he rest in peace.

The Importance & Value of Lifelong Learning

The Lifelong Learning Diplomas are aimed at applicants who have sufficient work experience to consider for a Lifelong Occupational Knowledge Learning related Qualifications, that will provide a route to achieve appropriate Top-Up Professional Knowledge Diplomas. This award will give additional value for Matured Working Person to develop their Knowledge, Skills, and Understanding of a Particular Profession Under the Option of Lifelong Occupational Learning to earn the required credits units to convert an appropriate Knowledge Diplomas which are Internationally Recognised as a Creditworthy Professional Qualifications. UKCKA Lifelong Knowledge Learning Postgraduate Diploma Qualifications Motivates Tomorrow's Business Leaders and Entrepreneurs to Earn Accredited and Internationally accepted Master's Degrees within six months from your own country.



SEAL OF
CONFIRMATION



BEST CHOICE FOR
CAREER
ENHANCEMENT
WITH UKCKA

ACADEMIC EDUCATION
PROVIDES
TEXTBOOK KNOWLEDGE

WHILE

LIFELONG TRAINING
PROVIDES EXPERIENCE-
BASED KNOWLEDGE

The UKCKA First Graduation took place in the Year of 1989, at Institute of Biology, South Kensington, London



UKCKA'S PROGRESSIVE DIPLOMA AS A DEGREE TOP-UP! TO EARN A CREDITWORTHY PROFESSIONAL ENHANCEMENT APPRECIATION

THE OBJECTIVES UKCKA AWARDS

UKCKA Awards are known and accepted as Progressive Learning Diplomas, which are focused upon the new mission of Lifelong Blended Knowledge Learning through UK Top-Up Diplomas for Career Progress Development (CPD). The Professional Quality Management Standards (PQMS) are implemented National Vocational Qualification Framework (NVQF) from Level 3 to Level 6. The awards categories are as below:

- Top-Up Higher Diploma to equivalent to NVQ Level 3
- Top-Up Executive Diploma to equivalent to NVQ Level 4,
- Top-Up Post Graduate Certificate (PGCert) equivalent to NVQ Level 5
- Top-Up Post Graduate Diploma (PGDip) equivalent to NVQ Level 6



UKCKA Has Also Worked with The European Qualification Framework, The European Commission and Ministry of European Union (EU) Affairs, and The European University Foundation.

The European University Foundation (EUF) is based on a proposal of former German Chancellor Helmut Kohl, who wanted to give a new impulse to education in the European Union during the German presidency of the first half of 1999.

UKCKA Maintain Quality Standards Within The Scope Of The Erasmus+ Professional Training To Make It A Creditworthy European Awards



UKCKA'S CURRENT DEDICATED FACULTIES

- 1) Hospitality and Travel Management
- 2) Accounting and Finance Management
- 3) Human Resource Management
- 4) Marketing and Sales Management
- 5) Information Communication Technology Management
- 6) Business and Administration Management
- 7) Legal Administrative Management
- 8) Procurement and Supply Chain Management
- 9) Business Entrepreneurs Management
- 10) General Media Management



IN THE YEAR 2013 CEA HAD AN AFFILIATION WITH ONE OF THE OLDEST UNIVERSITIES IN UKRAINE ESTABLISHED IN NOVEMBER 1804
KHARKIV NATIONAL UNIVERSITY

IN ASSOCIATION WITH



BRITISH EXAMINATION BOARD
of further and higher education



THE CORPORATION OF EXECUTIVES AND ADMINISTRATORS

**DO NOT SPECULATE BUT
ARISE RIGHT AWAY TO
ACHIEVE YOUR WORTHY
PROFESSIONAL
APPRECIATION!**



INNOVATIVE FIVE MAIN OBJECTIVES OF UKCCL'S FOUNDER

- Hands-on Professional Career Enhancement (HPCE)
- Importance of Lifelong Knowledge Learning Qualifications (ILKLQ)
- International Enrichment of Non-Academic Knowledge Awards (IENAKA)
- Global Occupational Enterprising Consultancy (GOEC)
- Universal Knowledge Alumni Forum (UKAF)

“KNOWLEDGE GIVES WISDOM”

UKCKA'S UNIQUENESS
WITHOUT RESERVATION COME WITH US
TO ENHANCE YOUR PROFESSIONAL STATUS
WITH ACCREDITED PROFESSIONAL
KNOWLEDGE QUALIFICATIONS TODAY!!!



THE MAIN ASPIRATION
UKCKA - UKCCL - OWKU
IS TO SERVE THE INTERNATIONAL
BUSINESS WORLD
ENHANCING EVERY NON-ACADEMIC
WORKING PERSON TO BECOME A WORLDLY
DISTINGUISHED PROFESSIONAL!